

Report on UNI APRO CROSS SECTORAL EMPOWERMENT COURSE FOR INTER-PROFESSIONAL GROUPS Organizing to Improve Women's Life & Becoming Educators and Organizers -24-25 SEPTMEBR 2013, COLOMBO, SRI LANKA

The training was attended by 23 womens coming from different unions and different countries like Bangladesh, Nepal, Pakistan and Sri Lanka itself. The attendance was 100% of the expected number of Participants. The training was held at the Sri Lanka Colombo Galadari Hotel, a facility run by the UNI Sri Lanka Affiliates Council (UNI SLAC) Women's Committee .The participants were welcomed by Bro. Priyalal President of UNI Apro Finance Committee who is from Sri Lanka, and the opening remarks was given by Sister Anjali Bedekar former President, UNI Apro Women's Committee and Bro Rajendra Acharya ,UNI Apro Director for Trade Union Development Activities with the diya lightning ceremony .

The expectations of the participants generally matched the objectives of the training. The training methodology used by the trainers was an active learning. Experienced union trainers from UNI Apro designed the training course in a way that all participants interacted with each other from 1st session only. The training course was very interactive .Information given by trainers were followed by group discussions and presentation .In addition the participants were involved in doing case studies, role-plays and practical exercises which were used to reinforce the learning process.

On first day we had an introduction round where we introduced ourselves and got an overview from Bro. Priyalal about the course. Then we discussed what does a Trade Union Mean to Women UNI Equal Opportunity Dept. Achievements and then sister Anjali Madam discussed about equal opportunities for women in the expanding services sector and informal economy. On second half participants were braked onto 3 groups where we presented the below topic by each team.

Circle Group: Why women's are not taking participation in Trade union

Square Group: Why men members are more in Trade union

Triangle Group: How to maintain women equality in Tade union

On second day Bro Rajendra Acharya brief us on the Rights to Equality , then all the groups did a case study Gender Issues and then presented a role play on the same.

Then the course ended with a simple closing note from Bro Rajendra Acharya, Priyalal and Sister Anjali Bedekar. Certificate also issued to all the participants of the Module 1